

Employee volunteering

[Custom index 17]

[Custom index 18]

[Custom index 19]

For many years, the Enea Foundation has been developing the Volunteer Work Program, under which the Enea employees actively participate in projects supporting the Foundation's beneficiaries.

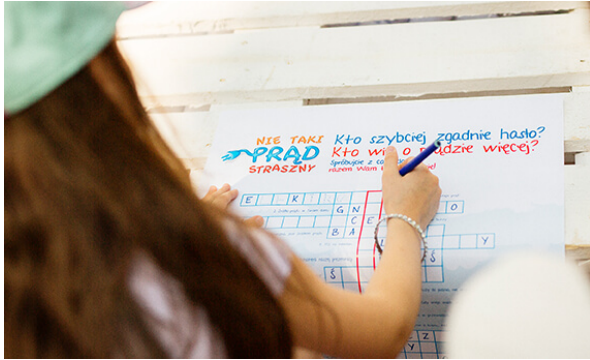
Volunteer programme in numbers:

60 numbers

number of Employees engaged in our Group's employee volunteering activities at least once a year

- **301 hours** – total number of hours spent by Employees on employee volunteering in 2017
- **5018 persons** – number of beneficiaries of employee volunteering activities including participants of action/training and other employee volunteering activities²⁹

The most important cyclical actions carried out with the participation of Enea's Volunteers:



‘Not-so-scary Current’ Educational programme conducted among preschool and early school children by our volunteers. Children between the ages of 3 and 9 learn how to generate electricity and how to use it safely and economically.

‘First Aid’ The initiative consists in conducting demonstrations and first aid trainings in schools, kindergartens, festivals and during events organised by Enea. They are carried out by teams of pre-medical rescuers composed of our Group’s employees.



We also carry out volunteer initiatives under the ‘Free your energy and give yourself to others’ action, which involves actions for the benefit of public utility entities. In 2017, our volunteers undertook a number of activities, including: painting the ‘Oratorium Świąteńko’ community centre in Poznań, revitalising the garden in the Palium Hospice and at the Occupational Therapy Workshops in Transport near Koźienice.

²⁹⁾ Not including the number of beneficiaries of events and picnics supported by the Foundation