

Structure and management

[GRI 102-1]

[GRI 102-2]

[GRI 102-4]

[GRI 102-6]

[GRI 102-7]

Every day we produce energy and supply it to 2.5 million customers, ensuring the country's energy security. We are investing in innovations that secure access to energy and energy efficiency now and in the future.

We are one of the leaders of the Polish electricity market and play an important role in ensuring Poland's energy security. The companies forming the Enea Capital Group acquire the raw materials necessary to produce energy from conventional sources and **RES**, distributing and selling electricity, heat and gas. We also offer a wide range of other services related to the power industry. Enea Operator owns a distribution network in north-western Poland.

4 MAIN BUSINESS AREAS OF THE ENEA CAPITAL GROUP:



PRODUCTION



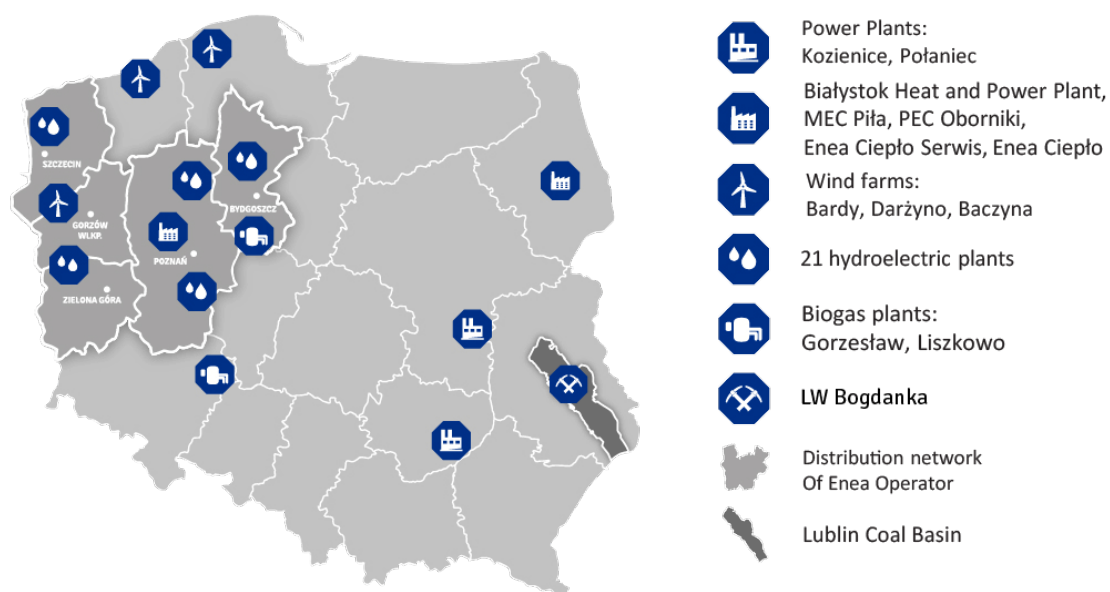
DISTRIBUTION



EXTRACTION



TURNOVER



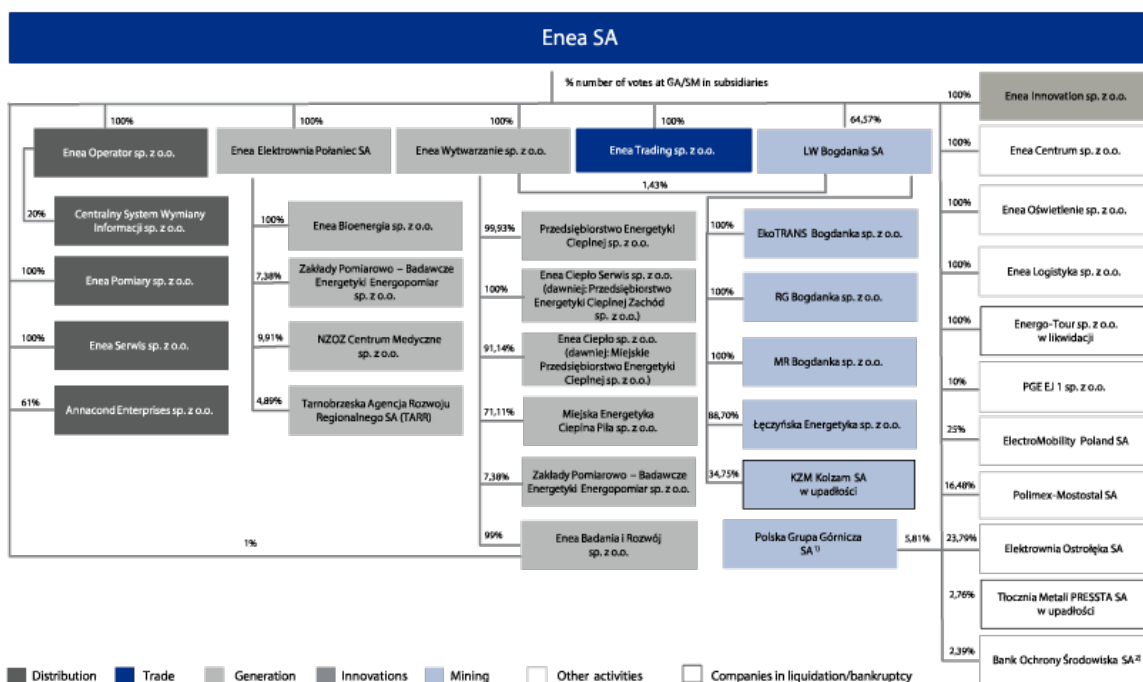
Structure of the Enea Capital Group

[GRI 102-5]

There are 6 leading entities within the Enea Capital Group:

- Enea SA (electricity trading; parent company, listed on the Warsaw Stock Exchange),
- Enea Operator sp. z o.o. (distribution of electricity),
- Enea Wytwarzanie sp. z o.o. and Enea Elektrownia Połaniec SA (production and sale of electricity and heat),
- Enea Trading sp. z o.o. (wholesale of electricity),
- Lubelski Węgiel Bogdanka SA (coal mining).

The remaining companies perform auxiliary activities in relation to the leading companies.



¹⁾ On 29 December 2017 the company was transformed from a limited liability company into a joint-stock company.

²⁾ Under a contract signed on 23 June 2016, Enea SA acquired 1 500 000 Series U shares of the company, at the nominal value of 10.00 zloty each, that is 2.39% of the company's share capital.

The Group's structure also includes minority interests in entities held by subsidiaries of Enea SA, in particular by Enea Wytwarzanie sp. z o.o. and Lubelski Węgiel Bogdanka SA (as at 31 December 2017)¹⁾

Please note: LW Bogdanka SA separately reports on the issues of responsible business and sustainable development. [Find out](#) which companies are covered by the Enea Group sustainability report you are reading.

¹⁾ On 28 February 2018 the Extraordinary General Meeting of Shareholders of Annacond Enterprises Sp. z o.o. decided to liquidate the company. On 17 April 2018, the company's name was changed from Enea Innovation sp. z o.o. to Enea Innowacje sp. z o.o.

Our generation assets

Our generation assets

Description	Installed electrical capacity [MWe]	Attainable electrical capacity [MWe]	Installed heating capacity [MWt]
Kozienice Power Plant	4 071.8	4 016.0	105.0
Połaniec Power Plant	1 837.0	1 882.0	130.0
Białystok Heat and Power Plant	203.5	156.6	383.7
Wind farms Bardy, Darżyno and Baczyna (Lubno I, Lubno II)	70.1	70.1	-

Description	Installed electrical capacity [MWe]	Attainable electrical capacity [MWe]	Installed heating capacity [MWt]
Biogas plants Liszkowo i Gorzesław	3.8	3.8	3.1
Hydroelectric plants	60.4	57.6	-
MEC Piła	10.0	10.0	150.4
PEC Oborniki	-	-	30.4
Enea Ciepło	-	-	185.0
Total	6 256.6	6 196.1	987.6

Composition of the Management Board and the Supervisory Board

[GRI 102-18]

The parent company of the Group is Enea SA with its registered office in Poznań.

Management Board of Enea SA



Mirosław Kowalik
President of the Management Board

Piotr Adamczak
Vice President of the Management
Board responsible for Sales Affairs



Piotr Olejniczak
Vice President of the Management
Board responsible for Financial
Affairs

Zbigniew Piętka
Vice-President of the Management
Board responsible for Corporate
Affairs



Until 24 August 2017, the Company's Management Board was composed of the following persons: Mirosław Kowalik – President of the Management Board, Wiesław Piosik – Vice-President of the Management Board responsible for Corporate Affairs, Piotr Adamczak – Vice-President of the Management Board responsible for Sales Affairs, Mikołaj Franzkowiak – Vice-President of the Management Board responsible for Financial Affairs.

The Supervisory Board

- **Stanisław Kazimierz Hebda**, Chairman of the Supervisory Board; Date of appointment: 28 December 2017
- **Piotr Kossak**, Deputy Chairman of the Supervisory Board; Date of appointment: 15 January 2016
- **Rafał Szymański**, Secretary of the Supervisory Board; Date of appointment: 2 July 2015
- **Wojciech Klimowicz**, Member of the Supervisory Board; Date of appointment: 2 July 2015
- **Tadeusz Mikłosz**, Member of the Supervisory Board; Date of appointment: 2 July 2015 .
- **Sławomir Brzeziński**, Member of the Supervisory Board; Date of appointment: 2 July 2015 .

- **Roman Stryjski**, Member of the Supervisory Board; Date of appointment: 15 January 2016
- **Piotr Mirkowski**, Member of the Supervisory Board; Date of appointment: 15 January 2016
- **Rafał Bargiel**, Member of the Supervisory Board; Date of appointment: 15 January 2016
- **Paweł Skopiński**, Member of the Supervisory Board; Date of appointment: 5 September 2016.

On 13 March 2018, the Company received a resignation from Mr Paweł Skopiński from his position of a member of the Supervisory Board of Enea SA. On March 22, 2018 Mr Ireneusz Kulka joined the Supervisory Board. He replaced Mr Paweł Skopiński. On April 13, 2018, the Minister of Energy dismissed Ireneusz Kulka, a member of the Supervisory Board of Enea. Since then, the Supervisory Board has been composed of Stanisław Kazimierz Hebda (Chairman), Rafał Bargiel, Sławomir Brzeziński, Wojciech Klimowicz, Piotr Kossak, Tadeusz Mikołaj, Piotr Mirkowski, Roman Stryjski, and Rafał Szymański.